Board of Industrial Relations

BULLETIN

ON THE BOARD'S ACTIVITIES

APRIL 1st TO JUNE 30th, 1966

ISSUED BY

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STATISTICAL INFORMATION

BULLETIN

This Bulletin is a synopsis of the activities of the Board of Industrial Relations in the administration of The Alberta Labour Act during the period of April 1st, 1966 to June 30th, 1966.

Parts I to IV of the Act inclusive deal with Hours of Work, Minimum Wage, Labour Welfare, Vacation Pay, and Industrial Standards Schedules.

Part V sets forth procedure for the purposes of Collective Bargaining.

This Bulletin deals with those phases of The Board's work in giving assistance to workers and employers effecting just and friendly settlements of all disputes.

PARTS I TO IV INCLUSIVE 1966.

Number of Board Meetings (including Public Hearings)	9
Number of Inspections	13,819
Number of Business Places Inspected	3,509
Number of Employees Affected	27,227
SETTLEMENTS PAID:	
Overtime Arrears	$ 25,699.49
Vacation Pay Orders	21,833.60
Non-Payment of Wages Due	$ 31,618.54
Under-Payment of Wages Due	6,719.22
General Holidays	9,743.15
TOTAL	$ 96,375.86
Number of Employees Affected by above Settlements:	
MALE	1,692
FEMALE	614
TOTAL	2,306
Number of Complaints Received	2,525
Number of Employees for whom Weekly Increases Obtained to at least the Minimum Wage:	
MALE	42
FEMALE	111
TOTAL	153
Amount of Weekly Increase Obtained for above Employees:	
MALE	$ 198.44
FEMALE	338.65
TOTAL	$ 537.09

INDUSTRIAL STANDARDS:

Number of Schedules	16
Number of Inspections	61
Number of Interviews	70
Number of Complaints	7
Number of Special Inspections Or Investigations	29

PROSECUTIONS:

Charges Carried Forward From Previous Period	150
Number of Charges Entered	130
Convictions	88
Withdrawals	33
Dismissals	2
Committals	1
Warrants Executed	0
Pending Appeals - Against Crown	0
- For Crown	0
Amount of Fines Assessed	$ 2,058.00
Amount of Costs Assessed	$ 370.85
Failure to Comply with Magistrate's Order	11

AMOUNTS COLLECTED

Minimum Wage	$ 1,267.20
Wage Arrears	11,047.04
Vacation Pay	4,398.42
General Holiday Pay	506.10

BOARD OF INDUSTRIAL RELATIONS

LABOUR WELFARE REPORT

QUARTERLY REPORT ENDING JUNE 30, 1966.

	HOUSEKEEPING	TOILETS AND WASHROOMS	DINING F.CS.	H.A.T
Instructions outstanding as of March 31, 1966.	15	34	6	1
Instructions issued April 1st, 1966.	14	9	1	-
TOTAL	29	43	7	1
Completed instructions as of June 30th, 1966.	11	7	2	-
Instructions outstanding as of June 30th, 1966.	18	36	5	1

Number of Females involved in instructions issued.	69
Number of Males involved in instructions issued.	459

SUMMARY OF COURT CASES-BOARD OF INDUSTRIAL RELATIONS

Charges laid for Infractions of
The Alberta Labour Act and Orders

APRIL 1st, 1966 to JUNE 30th, 1966.

		FINES	COSTS	I/D DAYS	REBATES	Informations Brought Forward and Disposition: NO.	COMPLETED	BALANCE	New Cases this period and Disposition: NO.	COMPLETED	BALANCE	CONVICTIONS	WITHDRAWALS	DISMISSALS	WARRANTS EXECUTED	COMMITTALS	BALANCE
Sec. 11 (1)	Failure to Maintain Time Records	75.00	6.30	63		6	4	2	6	0	6	3	1				8
Sec. 11 (4)	Failure to Produce Records on Board Order	300.00	40.00	240		9	6	3	3	0	3	5		1			6
Sec. 29	Orders #1 and #2	100.00	13.30	110	1,267.20	18	8	10	8	1	7	8	1				17
Sec. 41	Failure to pay wages	372.00	207.85	213	11,047.04	44	35	9	38	8	30	36	6	1			39
Sec. 43	Vacations with Pay Order No. 5	416.00	87.40		2,057.40	35	28	7	34	12	22	30	10				29
Sec. 43 (8)	Failure to Pay Order or Fines and Costs					14	7	7	5	0	5		7				12
Sec. 43	Vacations with Pay Order No. 32	590.00	2.80		771.10	2	1	1				1					1
Sec. 43	Vacations with Pay Order No. 6	50.00	13.20		1,569.92	9	7	2	17	0	17	4	3				19
Order #19	General Holiday Pay	155.00			506.10	3	1	2	9	0	9	1					11
Sec. 72 (7)	Part V of the Alberta Labour Act								2	0	2						2
Order #2	General Holiday Pay																
Sec. 41 (6)	Failure to Pay Order or Fines and Costs					10	5	5	6	1	5		5		1		10
Sec. 10	Failure to Produce Records for Inspection								1	0	1						1
Sec. 18	Failure to Post Shift Schedule								1	0	1						1
		2,058.00	370.85	626	17,218.76	150	102	48	130	22	108	88	33	2	1		156

	April 1 to June 30/66	Total for 1966
CERTIFICATION		
Applications Granted	44	64
Applications Refused	15	26
Applications Returned	0	2
Applications Withdrawn	0	2
Applications Pending	8	8
REVOCATION OF CERTIFICATIONS		
Certification Revoked	3	7
Applications Refused	1	1
Applications Returned	0	0
Applications Pending	2	2
CONCILIATIONS		
Settled in Conciliation	29	49
Referred to Conciliation Board	24	43
Pending	20	20
Cancelled	5	6
CONCILIATION BOARDS		
Unanimous Awards	4	8
Majority Awards	8	10
Dissent by Employer's Members	5	6
Dissent by Employee's Members	3	3
Acceptance by both parties	0	2
Acceptance by Employers only	3	6
Acceptance by Employees only	1	2
Rejection by both parties	4	4
Rejection of Unanimous Awards by both parties	2	2
VOTES		
Re: Conciliation Board Awards	10	16
Re: Appointment of a Bargaining Agent	5	8
Re: Revocation of Certification	2	3
Re: Strike Action	5	9
In Favour	5	9
Against	0	0
Re: Section 104 of The Alberta Labour Act	1	3
STRIKES		
After provisions of The Alberta Labour Act complied with	0	2

THE ALBERTA LABOUR ACT

APPLICATIONS FOR CERTIFICATION

I S S U E D

APRIL 1st, 1966 TO JUNE 30th, 1966.

1. Retail Clerks International Association, local 401, Edmonton and Bulldog Transfer Ltd., Edmonton.

UNIT: "All employees of the employer in the Greater Edmonton Area, including truck drivers, warehousemen and swampers, but excluding office employees and those with the right to hire and fire."

Number of employees in Unit: 13
Certificate Number: 21-66
Issued April 1, 1966.

2. Canadian Union of Public Employees, local 924, Grande Prairie and Grande Prairie Municipal Hospital, Grande Prairie.

AMENDED UNIT: "All employees of the hospital excepting managerial staff, secretary to the administrator, payroll clerk, nurses, certified nursing aides and dietary, x-ray and laboratory technicians."

Number of employees in Unit: 17
Certificate Number: 22-66
Issued April 1, 1966.

3. Canadian Union of Public Employees, local Union 924, Grande Prairie and Grande Prairie Auxiliary Hospital, Grande Prairie.

AMENDED UNIT: "All employees of the hospital excepting managerial staff, secretary to the administrator, payroll clerk, nurses, certified nursing aides and dietary, x-ray and laboratory technicians."

Number of employees in Unit: 17
Certificate Number: 23-66
Issued April 1, 1966.

4. United Brotherhood of Carpenters and Joiners of America, local Union 1569, Medicine Hat and Wignar Construction Ltd., Edmonton.

UNIT: "Carpenters."

Number of employees in Unit: 3
Certificate Number: 24-66
Issued April 4, 1966.

5. International Union of Operating Engineers, local 955, Calgary and C.J. Oliver Ltd., Calgary.

UNIT: "Operating engineers when employed as crane operators, hoist operators, or tractors with attachments."

Number of employees in Unit: 2
Certificate Number: 25-66
Issued April 4, 1966.

6. "Subordinate" Local Union No. 924 Cement Masons of the Operative Plasterers' and Cement Masons' International Association of the United States and Canada, Edmonton and Norman Wilsen Construction Ltd., Edmonton.

UNIT: "All cement masons and cement masons apprentices; formen and sub-foremen."

Number of employees in Unit: 2
Certificate Number: 26-66
Issued April 4, 1966.

7. Hod Carriers, Building and Common Laborers Union No. 92, Edmonton and Combustion Engineering-Superheater Ltd., Edmonton.

UNIT: "Laborers when employed as dumpmen, tampermen, chippermen, mixermen, vibratormen, grinder operators, jackhammermen, breakmen, pump tenders, tubular scaffolds - General Laborers, powerbuggy operators, pipe layers (non-metallic) laborers tending all crafts including mixing, handling and conveying of all materials used by the crafts."

Number of employees in Unit: 2
Certificate Number: 27-66
Issued April 5,1966.

8. Hod Carriers, Building and Common Laborers Union No. 92, Edmonton, and Prairie Engineering Sales Ltd., Edmonton.

UNIT: "All laborers including mortar mixers, but excluding all foremen and those above the rank of foremen."

Number of employees in Unit: 4
Certificate Number: 28-66
Issued April 5, 1966.

9. Oil, Chemical and Atomic Workers International Union, Local 9-666, Edmonton and Naugatuck Chemicals Co. (Division of Dominion Rubber Company, Limited), Clover Bar.

UNIT: "All employees of the company save and except office, clerical, management including shift supervisors employed full time in the capacity and those above the rank of shift supervisors and professional staff including laboratory staff employed in a technical or confidential capacity."

Number of employees in Unit: 18
Certificate Number: 29-66
Issued April 7, 1966.

10. Burburst, Blue Goose and Northland Arrow Employees Association, Edmonton and Burburst Motor Coaches Limited, Edmonton.

UNIT: "Office Staff except office manager and traffic manager."

Number of employees in Unit: 3
Certificate Number: 30-66
Issued April 7, 1966.

11. Sunburst, Blue Goose, and Northland Arrow Employees Association, Edmonton and Sunburst Motor Coaches Limited, Edmonton.

AMENDED UNIT: "Drivers, and Maintenance being all of the employees except for the office staff, dispatcher and maintenance superintendent."

Number of employees in Unit: 49
Certificate Number: 31-66
Issued April 7, 1966.

12. Staff Association of the Nurses of the Local Board of Health, Edmonton and The City of Edmonton, Edmonton.

UNIT: "All graduate nurses employed by the local Board of Health with the exception of those nurses who are recognized as executive-management personnel or who have the right to employ and dismiss - namely those in the following positions (a) director of nursing service, (b) supervisor of inoculation clinics, (c) supervisor of well baby clinics, (d) divisional supervisor."

Number of employees in Unit: 69
Certificate Number: 32-66
Issued April 20, 1966.

13. International Union of Operating Engineers, Local 955, Calgary and Dominion Construction Co. Ltd., Calgary.

UNIT: "Operating Engineers when employed as crane operators and hoist operators."

Number of employees in Unit: 2
Certificate Number: 33-66
Issued April 22, 1966.

14. Canadian Union of Public Employees, Local 812, Blairmore and Crowsnest Consolidated School District No. 78, Blairmore.

AMENDED UNIT: "All employees of the Board, with exception of teachers, office staff and local attendance officer."

Number of employees in Unit: 9
Certificate Number: 34-66
Issued April 27, 1966.

15. Graduate Staff Nurses' Association of the Alberta Children's Hospital, Calgary and Alberta Children's Hospital, Calgary.

UNIT: "All graduate nurses employed as: (1) general staff nurse (2) assistant head nurse (3) head nurse (4) nursing instructors."

Number of employees in Unit: 44
Certificate Number: 35-66
Issued April 28, 1966.

16. International Association of Bridge, Structural and Ornamental Iron Workers, Local 725, Calgary and Burns & Dutton Construction (1962) Ltd., Calgary.

UNIT: "All employees who are directly connected with all phases of erection of structural and ornamental iron, and all employees who do machinery moving and rigging, and all welders connected with the above, and all employees who erect and dismantle skip hoists."

Number of employees in unit: 2
Certificate Number: 36-66
Issued April 28, 1966.

17. International Brotherhood of Electrical Workers, local 424, Edmonton and Alberta Alarm Company Limited, Edmonton.

AMENDED UNIT: "All employees, excluding office staff, sales representatives, chief operator, service supervisor, foreman and those in a supervisory and confidential capacity with regard to labour relations and with the right to hire and fire."

Number of employees in Unit: 12
Certificate Number: 37-66
Issued May 2, 1966.

18. Sheet Metal Auto Body, Motor Mechanics and Allied Production Workers, Local 414, Edmonton and Classi Chassis Auto Clinic Ltd., Edmonton.

UNIT: "All employees of the employer save and except office staff and supervisory personnel."

Number of employees in Unit: 2
Certificate Number: 38-66
Issued May 3, 1966.

19. International Union of Operating Engineers, local 955, Edmonton and Municipal District of Fairview No. 136, Fairview.

UNIT: "All employees of the Municipal District of Fairview but excluding office staff and secretary-treasurer and confidential supervisory personnel."

Number of employees in Unit: 5
Certificate Number: 39-66
Issued May 4, 1966.

20. United Brotherhood of Carpenters and Joiners of America, Local Unions 1779 and 2103, Calgary and Calgary Exhibition and Stampede Ltd., Calgary.

UNIT: "Carpenters foremen, carpenters and carpenter apprentices."

Number of employees in Unit: 5
Certificate Number: 40-66
Issued May 6, 1966.

21. Painters, Decorators and Paperhangers local Union No. 1016, Edmonton and Dominion Decorators Ltd., Edmonton.

UNIT: "Painters, decorators, paperhangers, spray painters, sandblasters and apprentices."

21 con't.

Number of employees in Unit: 6
Certificate Number: 41-66
Issued May 12, 1966.

22. The International Association of Cement Masons, Local 139, Calgary, and Redden Construction Ltd., Edmonton.

UNIT: "All cement masons, journeymen and apprentices doing (1) The finishing of all concrete construction such as floors, walls, ceilings, sidewalks, curbs and gutters, whether finished by trowel or any other process; (2) Sacking chipping, rubbing and curing compounds where necessary in concrete finishing work when done by hand; (3) Dry packing, grouting and finishing in connection with setting machinery such as engines, air compressors, tanks and so forth that are to be set on concrete foundations. Excluding labourers, carpenters, and bricklayers."

Number of employees in Unit: 3
Certificate Number: 42-66
Issued May 16, 1966.

23. International Brotherhood of Electrical Workers, Local Union 630, Lethbridge and Knowles Electric Ltd., Medicine Hat.

AMENDED UNIT: "All journeymen electricians and apprentice electricians."

Number of employees in Unit: 2
Certificate Number: 43-66
Issued May 17, 1966.

24. International Brotherhood of Electrical Workers, Local Union 630, Lethbridge and J & M Electrical Contracting Ltd., Medicine Hat.

AMENDED UNIT: "All journeymen electricians and apprentice electricians."

Number of employees in Unit: 7
Certificate Number: 44-66
Issued May 17, 1966.

25. United Brotherhood of Carpenters and Joiners of America, Local Unions 1779 and 2103, Calgary and Brown and Root Ltd., Edmonton.

UNIT: "Carpenter foremen, carpenters and carpenter apprentices."

Number of employees in Unit: 4
Certificate Number: 45-66
Issued May 17, 1966.

26. International Brotherhood of Electrical Workers, Local Union 630, Lethbridge and Bill's Electric, Medicine Hat.

UNIT: "All jounryemen electrician and apprentice electricians."

Number of employees in Unit: 2
Certificate Number: 46-66
Issued May 24, 1966.

27. Edmonton Printing Pressmen and Assistants' Union, Local 255, Edmonton and Sun Colorpress Ltd., Edmonton.

UNIT: "Employees of the Pressroom, Camera, Platemaking, Stripping and Offset preparatory Departments."

Number of employees in the Unit: 10
Certificate Number: 47-66
Issued May 24, 1966.

28. International Brotherhood of Electrical Workers, Local Union 630, Lethbridge and Chisholm Electric, Medicine Hat.

AMENDED UNIT: "All journeymen electricians and apprentice electricians."

Number of employees in Unit: 3
Certificate Number: 48-66
Issued May 25, 1966.

29. Hod Carriers, Building and Common Laborers Union No. 92, Edmonton and H. Ratke Construction Co. Ltd., Edmonton.

UNIT: "Laborers when employed as mixermen, bricksaw operators, hod carriers and general laborers. Laborers tending all crafts including mixing, scaffolding, handling and conveying of all materials used by the crafts, with the exclusion of fork lift drivers."

Number of employees in Unit: 3
Certificate Number: 49-66
Issued June 3, 1966.

30. International Brotherhood of Electrical Workers, Local 254, Calgary and Canadian General Electric Company Limited, Calgary.

UNIT: "All journeymen, apprentices, helpers and servicemen doing maintenance, repair work on television, domestic refrigeration and appliances for the above employer."

Number of employees in Unit: 10
Certificate Number: 50-66
Issued June 7, 1966.

31. Taber Sugar Factories Employees' Union No. 383, Taber and Canadian Sugar Factories Ltd., Taber.

UNIT: "All employees engaged in the production and handling of beet sugar and its by-products, including shift steam engineers, electricians, mechanics, welders, machine operators and beet receiving crews. Excluding: office staff, supervisory staff and agricultural fieldmen."

Number of employees in Unit: 55
Certificate Number: 51-66
Issued June 7, 1966.

32. Retail Clerks Union, Local 397, Calgary and Canada Safeway Limited, Calgary.

Unit: "All employees whether full or part-time employed in the stores owned and/or operated, leased or sub-leased by the employer in the greater Taber area, except those employed in the meat section and location managers."

Number of employees in Unit: 12
Certificate Number: 52-66
Issued June 7, 1966.

33. Retail Clerks Union, Local 397, Calgary and Canada Safeway Limited, Calgary.

UNIT: "All employees whether full or part-time employed in the stores owned and/or operated, leased or sub-leased by the employer in the greater Lethbridge area, except those employed in the meat section and location managers."

Number of employees in Unit: 89
Certificate Number: 53-66
Issued June 7, 1966.

34. International Association of Bridge, Structural and Ornamental Iron Workers, Local 725, Calgary and G.H. Gest Contractors Ltd., Calgary.

UNIT: "Reinforcing ironworkers (rodmen): all employees who are directly connected with all phases of placing, cutting, bending, fabricating and tying of reinforcing iron and wire mesh to reinforce concrete construction.

Number of employees in Unit: 3
Certificate Number: 54-66
Issued June 9, 1966.

35. International Association of Bridge, Structural and Ornamental Iron Workers, Local 725, Calgary and J. C. Hughes Contractors Ltd., Calgary.

UNIT: "Reinforcing ironworkers (rodmen): all employees who are directly connected with all phases of placing, cutting, bending, fabricating and tying of reinforcing iron and wire mesh to reinforce concrete construction."

Number of employees in Unit: 2
Certificate Number: 55-66
Issued June 9, 1966.

36. Litnographers and Photoengravers International Union, Local 206, Calgary and Duffoto Process Co. Ltd., Calgary.

UNIT: "All journeymen litnographers and their apprentices and all journeymen engravers and their apprentices excluding commercial artists, commercial photographers, silk screen operators, office staff and salesmen."

Number of employees in Unit: 7
Certificate Number: 56-66
Issued June 9, 1966.

37. Calgary Associate Clinic Nurses' Association, Calgary and Calgary Associate Clinic, Calgary.

UNIT: "All graduate nurses employed by the Calgary Associate Clinic excluding the personnel director of nurses."

Number of employees in Unit: 26
Certificate Number: 57-66
Issued June 15, 1966.

38. United Brotherhood of Carpenters and Joiners of America, Local Union No. 1325, Edmonton and Triple-A Manufacturing Company Ltd., Scarboro, Ontario.

UNIT: "Carpenters, carpenter apprentices and carpenter foreman."

Number of employees in Unit: 6
Certificate Number: 58-66
Issued June 20, 1966.

39. Hod Carriers, Building and Common Laborers Union No. 92, Edmonton and Modern Lathing (Edmonton) Ltd., Calgary.

UNIT: "All laborers when employed as hod carriers, clean-up men, plasterer's helpers, mixermen and yardmen, excluding truckdrivers."

Number of employees in Unit: 3
Certificate Number: 59-66
Issued June 21, 1966.

40. Truckers, Cartagemen, Construction and Building Material Employees, Local Union No. 362, Calgary and Apex Ready-Mix Concrete Ltd., Edmonton.

UNIT: "All hourly paid employees excluding all office staff and supervisory employees who have the right to hire and fire and all sales staff."

Number of employees in Unit: 9
Certificate Number: 60-66
Issued June 21, 1966.

41. Canadian Union of Public Employees, Local Union 992, Dustbane Enterprises Employees, Grande Prairie and Dustbane Enterprises Limited, Edmonton.

UNIT: "All employees of the employer in the Grande Prairie area excepting managerial staff."

Number of employees in Unit: 15
Certificate Number: 61-66
Issued June 22, 1966.

42. Coutts Machinery Employees' Association, Edmonton and Coutts Machinery Co., Limited, Edmonton.

AMENDED UNIT: "All of the employees of Coutts Machinery Co., limited, excluding employees performing office or related duties, managers, superintendents and all other persons acting on behalf of the company in a supervisory or confidential capacity or exercising managerial functions or having authority to employ or discharge employees of the company and millwrights, millwright

42 con't.

foremen employed on construction off the employer's premise.."

Number of employees in Unit: 42
Certificate Number: 62-66
Issued June 23, 1966.

43. Truckers, Cartagemen, Construction and Building Material Employees, Local Union No. 362, Calgary and Revelstoke Transit Mix, Peace River.

UNIT: "All hourly paid employees engaged in manufacturing and delivering of ready-mix concrete in and from the plant at Peace River, Alberta; excluding all office staff and supervisory employees who have the right to hire and fire and all sales staff."

Number of employees in Unit: 6
Certificate Number: 63-66
Issued June 23, 1966.

44. Edmonton Construction Workers Association No. 63, Edmonton and Done-Rite Floors Ltd., Edmonton.

UNIT: "All employees except foremen, persons above the rank of foremen, office and sales staff."

Number of employees in Unit: 6
Certificate Number: 64-66
Issued June 30, 1966.

THE ALBERTA LABOUR ACT

APPLICATION FOR CERTIFICATION

REFUSED

APRIL 1st, 1966 TO JUNE 30th, 1966

1. Oil Chemical and Atomic Workers International Union, Local 9-666, Edmonton and Chemcell (1963) Limited, Edmonton.

UNIT:	"All plant safety personnel with the exception of those in a managerial capacity."
Refused April 4th, 1966.	Unit inappropriate and not majority selection.

2. Sunburst, Blue Goose and Northland Arrow Employees Association, Edmonton and Northland Arrow Lines Ltd., Edmonton.

UNIT:	"Office staff and dispatchers being all employees except for the drivers and maintenance."
Refused April 7th, 1966.	Did not employ any employees.

3. Sunburst, Blue Goose and Northland Arrow Employees Association, Edmonton and Northland Arrow Lines Ltd., Edmonton.

UNIT:	"Drivers and maintenance being all of the employees excepting for the office staff and dispatchers."
Refused April 7th, 1966.	Did not employ any employees.

4. Sunburst, Blue Goose and Northland Arrow Employees Association, Edmonton and Blue Goose Lines Ltd., Edmonton.

UNIT:	"Drivers and maintenance being all of the employees except for the office staff and dispatchers."
Refused April 7th, 1966.	Did not employ any employees.

5. Sunburst, Blue Goose and Northland Arrow Employees Association, Edmonton and Blue Goose Lines Ltd., Edmonton.

UNIT:	"Office Staff and dispatchers being all of the staff except for drivers and maintenance."
Refused April 7th, 1966.	Did not employ any employees.

6. Truckers, Cartagenen, Construction and Building Material Employees, Local Union No. 362, Calgary and Canadian Motor Transfer Ltd., Edmonton.

UNIT:	"All truck drivers, warehousemen and helpers, excluding part time employees who work less than twenty (20) hours a week and all supervisory personnel who have the right to hire and fire."
Refused April 1st, 1966.	not a majority selection.

7. **Truckers**, Cartagemen, Construction and Building Material Employees, Local Union No. 362, Calgary and Edmonton Transfer Ltd., Edmonton.

UNIT: "All mechanics, truck drivers, warehousemen, and helpers, excluding part-time employees who work less than 20 hours a week and all supervisory personnel who have the right to hire and fire."

Refused April 13th, 1966. Majority voted against.

8. Retail Clerks International Association, Local 397, Calgary and National Department Stores Ltd., Calgary.

UNIT: "All employees whether full or part-time employed in National Department Stores Ltd., in Calgary, Alberta, owned and/or operated, leased or sub-leased in the City of Calgary, and its adjacent suburbs, excluding General Manager, Store Managers, and Officer Personnel."

Refused April 22nd, 1966. Not a majority selection.

9. Truckers, Cartagemen, Construction and Building Material Employees, Local Union No. 362, Calgary and Canadian Motor Transfer Ltd., Edmonton.

UNIT: "All truck drivers, warehousemen and helpers, excluding part time employees who work less than twenty (20) hours a week and all supervisory personnel who have the right to hire and fire."

Refused April 25th, 1966. Majority voted against.

10. International Association of Bridge, Structural and Ornamental Iron Workers, Local Union No. 725, Calgary and Poole Construction Limited, Calgary.

Refused May 4th, 1966. Not a majority selection.

11. Canadian Union of Public Employees, Local Union 948, Grande Prairie and Dustbane Enterprises Limited, Edmonton.

UNIT: "All employees of the employer in the Grande Prairie area with the exception of managerial staff."

Refused May 6th, 1966. Applicant not proper bargaining agent.

12. International Brotherhood of Electrical Workers, Local Union 630, Lethbridge and Dunn Electric, Medicine Hat.

UNIT: "All journeymen electricians, apprentice electricians and helpers."

Refused May 11th, 1966. Not a majority selection.

13. Building Service Employees' Union, Local 323-A, Edmonton and Barrhead, Thorhild, Westlock Auxiliary Hospital District No. 26, Westlock.

UNIT: "All employees of the employer except administrator, registered nurses, nursing aides and those exercising managerial functions."

Refused May 19th, 1966. Majority voted against.

14. Sheet Metal Workers', Local 254, (Roofing Section), Calgary and Calgary School District No. 19, Calgary.

UNIT:	"All employees engaged in built up roofing, including construction, maintenance, re-roofing, repairs, water-proofing membranes and coatings.
Refused June 14th, 1966.	Unit not appropriate for collective bargaining.

15. International Union United Automobile, Aerospace, Agricultural Implement Workers of America, Local 1227, Calgary and Calgary Chinook Chrysler Dodge ltd., Calgary.

UNIT:	"All employees of the company who are employed as mechanics, including machinists, body repairmen, radiator men and painters, with the exception of (a) apprentices, (b) managerial, office staff and salesmen, (c) supervisory employees above and including the rank of foremen, (d) parts department employees."
Refused June 15, 1966.	Not a majority selection.

THE ALBERTA LABOUR ACT

AMENDMENTS TO CERTIFICATES - GRANTED

APRIL 1st, 1966 TO JUNE 30th, 1966.

1. International Brotherhood of Electrical Workers, Local 254, Calgary and Calgary School District No. 19, Calgary.

   Amend unit to following:
   UNIT: "General foreman, foreman, sub-foreman, journeymen, apprentices, and technicians (journeymen) engaged in electrical, electronic and communication work."

2. United Brotherhood of Carpenters and Joiners of America, Local Union 3004, Airdrie, Alberta and ATCO Industries Ltd., Calgary.

   Name of employer amended to above from "Alberta Trailer Company (1961) Ltd., Calgary.

THE ALBERTA LABOUR ACT

CERTIFICATION REVOKED

APRIL 1st, 1966 TO JUNE 30th, 1966.

1. Sheet Metal Workers' International Association, Local Union No. 371, Edmonton and Capital Auto Body Ltd., Edmonton.

UNIT: "All licensed auto body workers and indentured apprentices, excluding supervisory personnel."

2. International Union United Automobile, Aerospace, Agricultural Implement Workers of America, Local 1927, Calgary and Maclin Motors Limited, Calgary.

UNIT: "All Mechanics and Apprentices, including Machinists, Body Repairmen, Radiator Men and Painters employed by Maclin Motors Limited, Calgary, Alberta, with the exception of (a) Managerial, Office Staff and Salesmen, (b) Supervisory Employees above and including the rank of Foreman, (c) Parts Department Employees."

3. Canadian Union of Public Employees, Local 909, Ponoka and the Town of Ponoka, Ponoka.

UNIT: "All employees in the Water and Sewer, Sanitation, Recreation, Parks, Public Works and Electric Light Departments, excluding Foreman - Public Works Department, Foreman - Water Works Department, Foreman - Parks Department and the Recreation Director."

THE ALBERTA LABOUR ACT

TRANSFER OF JURISDICTION - Issued

APRIL 1st, 1966 TO JUNE 30th, 1966.

1. United Brotherhood of Carpenters and Joiners of America, Local 846, Lethbridge, Alberta and Jason Construction Ltd., Calgary, Alberta.

   Above local union substituted for "United Brotherhood of Carpenters and Joiners of America, Local 3215, Carston, Alberta.

THE ALBERTA LABOUR ACT

CONCILIATIONS

SHOWN AS PENDING ON

MARCH 31st, 1966.

	DISPUTES	CONCILIATOR	RESULT
1.	Staff Nurses' Association and Lethbridge Municpal Hospital District No. 65.	J. R. HUTTON	PENDING
2.	Albertan Publishing Co. Ltd., Calgary and Calgary Typographical Union No. 449, Calgary.	J. R. HUTTON	PENDING
3.	Graphic Arts Industries Association and Edmonton Typographical Union, Local 604, Edmonton.	J. R. HUTTON	PENDING
4.	Alberta National Drug Company Ltd., and Retail, Wholesale and Department Store Union, Local 980.	J. R. HUTTON	CONCILIATION BOARD
5.	The City of Medicine Hat and the Canadian Union of Public Employees, No. 46.	R. H. H. CLEMENT	SETTLED

WAGES

Retroactive to January 1st, 1966 an increase mainly based on five percent (5%) across the board. In addition there have been many adjustments made and in particular the Gas Department was affected.

SERVICE PAY

After ten years continuous service.....$ 5.00 per month.
After fifteen years continuous service.....$10.00 per month.
After twenty years continuous service.....$15.00 per month.
After twenty-five years continuous service.....$20.00 per month.

STAND-BY PAY

Increased from $15.00 to $20.00 per week for 1966, and a further increase from $20.00 to $25.00 for 1967.

TERM OF AGREEMENT

Two years, from January 1st, 1966 to December 31st, 1967.

6.	Dow Chemical Co. of Canada Ltd. and the Oil, Chemical and Atomic Workers, International Union, Local 9-666.	T. T. GROTHEN	SETTLED

WAGES

Classification	Effective March 15th, 1966	Agreement Terminates
Polymer Operator	2.08	July 31st, 1967.
Foam Machine Operator	2.00	
Utility Man	1.85	
Laborer	1.53	
Packer	1.40	

7. Bonnyville School Division No. 46, Bonnyville and the Canadian Union of Public Employees, No. 474, Edmonton Public School Caretakers. — R. J. H. LEDUC — SETTLED

(1) Hours of work for full-time caretakers shall be from:
7:30 to 9:30 A.M. - Monday to Friday
1:30 to 7:30 P.M.
8:00 to 12:00 - Saturday

and that part-time assistants start at closing time of school.

(2) in addition to the salary schedule as offered by the Division on January 19th, 1966, the parties agree to an increase of five dollars ($5.00) per month for each full-time janitor effective July 1st, 1966.

(3) All other clauses to be as agreed upon previsously.

8. The City of Medicine Hat and Medicine Hat Civic Finance Association No. 625. — R. H. R. CLEMENT — SETTLED

The main points are as follows:

SALARIES

Retroactive to January 1st, 1966, a general increase based on five percent of the rates.
On and from January 1st, 1967, a further general increase of five per cent.

SERVICE PAY

January 1st, 1966 to May 31st, 1966.

After ten (10) years of continuous service..... $ 5.00 per month.
After twenty (20) years of continuous service.....$10.00 per month.

Effective June 1st, 1966.

After ten (10) years of continuous service.....$ 5.00 per month.
After fifteen (15) years of continuous service.....$10.00 per month.
After twenty (20) years of continuous service.....$15.00 per month.
After twenty-five (25) years of continuous service.....$20.00 per month.

POLICY COVERING NEW EMPLOYEES

Without experience - starting rate - $175.00.
With experience - starting rate - $195.00.

TERM OF CONTRACT

Two years from January 1st, 1966 to December 31st, 1967.

9. North West Motors (Red Deer) and the International Association of Machinists and Aerospace Workers, Lodge 1722. — J. B. ADAMS — CONCILIATION BOARD.

10. Miller Motors (Red Deer) Ltd., and the International Association of Machinists and Aerospace Workers, Lodge 1722. — J. B. ADAMS — CONCILIATION BOARD.

11. Red Deer Motors (Canada) Ltd. and the International Association of Machinists and Aerospace Workers, Lodge 1722. — J. B. ADAMS — CONCILIATION BOARD.

12. McFarlane Woodacre Motors, Red Deer and the International Association of Machinists and Aerospace Workers, Lodge 1722. — J. B. ADAMS — CONCILIATION BOARD.

13. Calgary Hotel Association and Beverage Dispensers International Union, Local No. 625. — A. H. R. CLEMENT — SETTLED.

The main points are:

WAGE RATES

As of March 1st, 1966:-

	March 1, 1966	March 1, 1967	March 1, 1968
Tapmen	$ 76.00	$ 78.00	$ 80.00
Waiters	66.00	68.00	70.00
Glasswashers	66.00	68.00	70.00
Spare Help	1.65 per hour.	1.70 per hour	1.75 per hr.

ANNUAL VACATIONS - PUBLIC HOLIDAYS

Only change Section (d) as follows:

(d) For all work performed on the following holidays:- Victoria Day, Dominion Day, Thanksgiving, Labour Day, Remembrance Day, Boxing Day and Calgary Day, the employers shall compensate all employees covered by this agreement at the rate of double time.

(e) In a week in which the employer's place of business is closed on an Election Day, Good Friday, Christmas Day or New Year's Day, the employees shall be paid the regular weekly wage for four days worked.

DURATION

Term three years from March 1st, 1966 until February 28th, 1969.

14. Catalytic Construction of Canada, Limited and Truckers, Cartagemen Construction and Building Material Employees, Local 362. — H. J. H. LIEBL — SETTLED

The main points are:-

LEGAL HOLIDAYS AND ANNUAL VACATIONS:

(a) The following nine (9) days shall be recognized as Legal Holidays:-

New Year's Day	Good Friday	Empire Day
Dominion Day	Labour Day	Thanksgiving Day
Remembrance Day	Christmas Day	Boxing Day

Legal holiday pay will be accrued at the rate of two percent (2%) of the regular earnings in accordance with The Alberta Labour Act and paid to the employees upon termination.

WAGE RATES

Occupational Classification	Hourly Wage Rate Effective March 1st, 1966.	Effective March 1st, 1967.
Transit Mixer "Concrete or other specialized concrete hauling equipment.	$2.75	$2.95
Euclid Type Trucks, Rack Type Dumptors and similar type equipment. Dump trucks over 8 yards, End dumps over 8 yards, Low beds, all types and Semi-trailers.	$2.80	$3.00

14. CONT'D.

Manhaul, Crummie, Bus or other type equipment requiring Class "A" Licence.	$2.55	$2.75
Dump Trucks - up to and including 8 yards, Fork Lifts and similar equipment in yards or warehouses.	$2.65	$2.85

(When any Boards or other apparatus are added to a dump truck for the purpose of increasing carrying capacity, the rate application to the increased carrying capacity shall be paid.)

Fuel and Water Trucks, up to and including 2,000 gallons; over 2,000 gallons.	$2.55 $2.65	$2.75 $2.85
Flat decks.	$2.60	$2.80
Flat decks - with winch "A" Frame.	$2.70 $2.70	$2.90 $2.90
Pick - up trucks.	$2.50	$2.70
Specialized Warehousemen , (one having a high degree of knowledge of special materials re: instruments and components, piping and electrical fittings, tools, etc.)	$2.90	$3.10
General Receiving and Issuing Warehousemen.	$2.65	$2.85
Warehousemen's Helpers	$2.45	$2.65

Overtime Conditions:

All hours outside of Normal Work day will be considered Overtime and paid as follows:

	Construction Projects
Monday Thru Friday.	Over eight (8) hours, time and one-half the regular rate for the first two (2) hours and double time thereafter.
Saturdays, Sundays and Holidays.	All hours double time.

15. Pritchard Canadian Ltd. and Truckers, Cartagemen, Construction and Building Material Employees, Local 362. — H. J. H. LIBKE — SETTLED.

16. Refinery Engineering Limited and the Truckers, Cartagemen, Construction and Building Material Employees, Local 362. — H. J. H. LIBKE — SETTLED.

17. Fluor Corporation of Canada Ltd. and Truckers, Cartagemen, Construction and Building Material Employees, Local 362. — H. J. H. LIBKE — SETTLED.

The settlement in the above 3 disputes was the same as the settlement in No. 14.

18. The City of Grande Praire and the Canadian Union of Public Employees, Local 787. — J. J. ADAMS — SETTLED.

The main points are as follows:

(1) ANNUAL VACATIONS

(a) All employees with five (5) years continuous service or more shall be given three weeks holidays each year with normal pay each year.

(b) Employees after one (1) year continuous service but less than five (5) years shall be given two weeks holiday with normal pay each year.

(c) Should one of the holidays mentioned in Section 4 (a) fall during the annual vacation of an employee and on a normal working day it shall entitle the employees to an extra holiday with pay.

(d) Employees should be entitled to take their vacation whenever they desire, subject to the employer's requirements.

(e) All employees employed for less than one (1) year by the City shall be entitled to the regular holiday allowance on a pro rata basis.

(2) Appendix "A" - WAGES

It is recommended that the following be the rates for the term of the agreement.

	Jan. 1, 1966	Nov. 1, 1966	Sept. 1, 1966
Labourer (1st 3 months)	$1.58	$1.66	$1.74
(After 3 months)	1.68	1.76	1.84
Skilled Labourer Jackhammer Operator) Mower Operator) Tamper Operator) Water & Sewer Maint.) Meter Reader)	1.84	1.93	2.03
Truck Driver Parking Meter Maint. Purchaser Etc.	1.94	2.04	2.14
Machinery Operator Grader Loader Backhow Mechanic, Etc.	2.05	2.15	2.25
Filtration Plant Operator	385.00 405.00	405.00 425.00	425.00 445.00

18. Cont'd.

(3) It is recommended that the term of this agreement be from January 1st, 1966 to June 30th, 1968.

19. Edmonton Paint and Glass Co. Ltd. and Retail Clerks International Local 401. T. T. GROTHEN SETTLED.

The main points are as follows:-

WAGES

Minimum Rates	Effective April 1, 1966	Effective December 1, 1966	Effective August 1, 1967
A. Plant Staff	1.45	1.50	1.60
B. Truck Drivers	1.60	1.65	1.75

1. Subject of (A) above, no plant employee shall receive less than the following increases:-

April 1, 1966	December 1, 1966	August 1, 1966
.10¢	.05¢	.10¢

2. It is further agreed that subject to (B) above, no Truck Drivers shall receive less than the following increases -

April 1, 1966	August 1, 1967
.05¢	.10¢

3. Inexperienced employees shall be paid .15¢ below the minimum rate as set out in "A" or "B" for the first thirty (30) calendar days of employment.

20. The City of Lethbridge, Lethbridge and the Canadian Union of Public Employees, local 70. J. H. HUTTON SETTLED

The main points are as follows:

WAGES

Effective January 1, 1966:- A General Wage Increase of ten (10) cents per hour.
Effective January 1, 1967:- A General Wage Increase of ten (10) cents per hour.

CLASSIFICATION [illegible]

Effective January 1, 1966

1. Building Maintenance Men - Six (6) cents per hour;
2. Sign Painter - Ten (10) cents per hour;
3. Tree Pruner (While Operating Chainsaw on Standing Trees) - Labourer I rate;
4. Helper Thawing Catchbasins or Manholes - Labourer I rate;
5. Man-in-Charge - Small crews - seeing, boulevards, trees, Labourer II rate;
6. Rear-End Man on Asphalt Paver - No rate.

Effective January 1, 1967

An across the board increase - All Classification - Two (2) cents per hour.

21. George Petersen Shell Service and Sheet Metal Auto Body, Motor Mechanics and Allied Production Workers, Local 414. H. J. H. LIPKY CONCILIATION BOARD

22.	Dominion Motor Co. Ltd. and Sheet Metal Auto Body, Motor Mechanics and Allied Workers, Local 414.	H. J. H. HENRY	CONCILIATION BOARD
23.	Calgary School District No. 19, Calgary and The Alberta Teachers Association.	J. R. HUTTON	CONCILIATION BOARD

THE ALBERTA LABOUR ACT

CONCILIATIONS

April 1st, 19 6 To June 30th, 1966.

NAMES	CONCILIATOR	RESULT
1. Canrose Tubes Ltd. & Page Hersey Tubes (Western) Ltd. and United Electrical, Radio & Machine Workers of America, Local 551.	R. J. H. LEBEL	SETTLED

The main points of settlement are as follows:

1. WAGES

Increases ranging from .10 to .24 per hour.

2. OVERTIME

Double time after four (4) hours.
Double time first four (4) hours on Saturday.
Double time all day Sunday.

3. STATUTORY HOLIDAYS

One (1) additional Statutory Holiday granted bringing the total to nine (9).

4. One (1) year contract.

2. Nakoi Construction Ltd. and Construction and General Laborers Union, Local 1111.	R. A. GRAHAM	CONCILIATION BOARD
3. Brunel Commercial Interiors Ltd. and Construction and General Laborers Union, Local 1111.	R. A. GRAHAM	SETTLED

The main points of settlement are as follows:

1. WAGES

	April 1 1966	Oct. 1 1966	April 1 1967
(a) Laborers and tradesmen's helpers which also shall include: Tampermen, Concrete Laborers, Tool Crib Men and Pump Tenders	$.15	$.25	$.30	$.40
(b) Mixermen, Bricklayers Helpers, Vibrator, Chipper Jackhammer, Power Buggy Operators, Forklift Operators, Light Truck Drivers, Farm Tractor Operators, Scaffolders Formsetters, Caulked and Cement Joint Tile and Pipelayers, and other Power Tools and Conveyances normally used by Laborers	$.25	$.35	$.40	$.50

	April 1 1966	Oct. 1 1966	April 1 1967
(c) Concrete laborers, Grade 1	..50	2.60	..65	..75
Air Track Drillers.....	..40	..50	..55	2.65
Powdermen.....	2.65	..75	2.80	..90

(d) Labour Foreman or Employees designated by the Employer to supervise other Employees shall receive not less than twenty-five (25¢) cents per hour above the minimum regular wage rates for experienced laborers as set out in (a) above.

2. HOLIDAYS:

The nine (9) legal and recognized holidays shall be:

New Years Day	Dominion Day	Christmas Day
Good Friday	Labour Day	Thanksgiving Day
Victoria Day	Boxing Day	Remembrance Day

No work shall be performed on Labour Day except where safety of life or property makes it necessary. Where one of the above Holidays falls on a Sunday the day after will be observed.

4. Molson Edmonton Brewery Ltd., and The Brewery, Malt, Soft Drink and Allied Trades Federation of Western Canada, Local 244.	J. B. ADAMS	CONCILIATION BOARD
5. Carling Breweries (Alberta) Limited and Brewery, Malt and Soft Drink Workers, Federal Local Union No. 533.	J. B. ADAMS	CONCILIATION BOARD
6. Alberta Brewers' Agents, Calgary and Brewery Malt and Soft Drink Workers', Local 370.	J. B. ADAMS	CONCILIATION BOARD
7. Alberta Brewers' Agents Limited and Federal Union, Local 457, Edmonton.	J. B. ADAMS	CONCILIATION BOARD
8. Bohemian Maid Brewing Co. Ltd., and Edmonton Brewery and Soft Drink Workers' Federal Union, Local 244.	J. B. ADAMS	CONCILIATION BOARD
9. Calgary Brewing & Malting Co. Ltd. and local No. 240 of Brewery, Malt, Soft Drink and Allied Trades Federation.	J. B. ADAMS	CONCILIATION BOARD
10. Universal Construction Co. Ltd. Edmonton and United Brotherhood of Carpenters and Joiners of America, Local 1325.	J. B. ADAMS	CANCELLED
11. Retail, Wholesale and Department Store Union, local 980 and Alberta National Drug Company Limited, Calgary.	J. R. HUTTON	CONCILIATION BOARD

12. Neon Products of Canada, Edmonton and Sheet Metal Workers' International Association, Local 271. H. J. H. HIKE SETTLED

The main points of the settlement are as follows:

1. RATES OF PAY:

April 1st, 1966	-	$3.00
April 1st, 1967	-	$3.06
October 1st, 1967	-	$3.14
April 1st, 1968	-	$3.22
October 1st, 1968	-	$3.28
April 1st, 1969	-	$3.34
October 1st, 1969	-	$3.40
April 1st, 1970	-	$3.46
October 1st, 1970	-	$3.52
April 1st, 1971	-	$3.58
October 1st, 1971	-	$3.64

2. STATUTORY HOLIDAYS

The following Statutory Holidays will be observed:

New Years Day	Dominion Day	Remembrance Day
Good Friday	Labour Day	Boxing Day
Victoria Day	Thanksgiving Day	Christmas Day

13. City of Edmonton and Civic Employees Local Union No. 30 J. B. ADAMS SETTLED

The basis of the settlement is:

1. Wage increase of six (6) per cent across the board effective January 1, 1966 and a further increase of five and one-half (5½) per cent increase across the board effective January 1, 1967.

2. Shift differentials of six (6) cents and twelve (12) cents per hour.

3. Time and one-half plus regular time for employees requires to work on statutory holidays.

4. The term of agreement to be for two (2) years from January 1, 1966 to December 31, 1967.

14. Driver Salesmen, Plant, Warehouse and Cannery Employees, Local Union 967 and Brown Royal Fruit Wholesale (Branch of Dominion Fruit Limited) Edmonton. H. J. H. HIKE SETTLED

The main points of the settlement are as follows:

1. HOURS OF WORK

The normal work week shall consist of forty (40) hours. The actual time of commencing and stopping work daily shall be be determined by the Branch Manager to suit the needs of the trade in his region, provided no employee shall be required to work more than eight (8) hours in any one period of twenty-four (24) hours without payment for overtime.

2. VACATIONS

The requirement of eight (8) years employment has been reduced to seven (7).

Upon completing twenty-five (25) years employment with the Company, an employee shall be entitled to four (4) weeks annual vacation with pay, two weeks of which may be taken during the normal holiday time of the Branch, but the third and fourth weeks to be taken during the slack season at the convenience of the Company.

14 con't.

3. WAGES

An increase of $13.00 per four week period across the board.

4. The duration of this agreement is from the first day of March 1966, to the last day of February, 1967.

15. G. B. Palmer, H. U. Schultz, Y. Senda, H. N. [illegible], D.M. McMullin, Reitman & Hudson Decorating Ltd., Lethbridge and International Brotherhood of Painters Decorators and Paperhangers of America, Local 1738. SETTLED

The main points of the settlement are as follows:

1. HOURS OF WORK

Eight (8) hours per day to be performed between the hours of 8:00 A.M. and 5:00 P.M. shall constitute a day's work, with a lunch period of one (1) hour, Monday through Friday. Forty (40) hours shall consititute a week's work. All work performed in excess of regular working hours shall be considered overtime and shall be paid for at the rates provided.

	Effective 15 May 1966	Effective 1 April 1967	Effective 1 Oct. 1967
Painters and Paperhangers	$2.40 per hour	$2.50 per hour	$2.60 per hour
Spray Painters	$2.55 per hour	$2.65 per hour	$2.75 per hour

2. Duration of Agreement

This agreement shall become effective on the 1st day of April 1966, and shall remain effective for a period of two years, and for further periods of one year, unless notice in writing is given by either party signatory to this agreement.

16. Sicks' Lethbridge Brewery, Lethbridge and the International Union of United Brewery, Flour, Cereal, Soft Drink and Distillery Workers of America, Local 245. K. H. R. [illegible] CONCILIATION BOARD

17. Independent Machinery Limited, Calgary and the International Moulders & Foundry Workers of North America, Local 360, Calgary. J. L. HUTTON SETTLED

The main items of settlement are as follows:

1. WAGES

An across the board increase of fifteen (15) cents per hour, effective May 1, 1966

2. VACATIONS WITH PAY

(a) Employees with ten (10) years and up to twenty (20) years of service to receive three (3) weeks vacation with pay.

(b) Employees with twenty (20) years or more of service receive four (4) weeks vacation with pay.

18. The Alberta Teachers' Association and the County of Thorhild, No. 7, Thorhild, Alberta. — J. B. ADAMS — CONCILIATION BOARD

19. Blue Bird Cartage Ltd., Calgary and the Truckers, Cartage and Construction and Building Material Employees, Local Union No. 362, Calgary. — H. N. GRAHAM — SETTLED

The main points of the settlement are as follows:

1. WAGES

Wage increase effective July 5, 1966:-

Tractor Drivers	$1.82 per hour
Stake & Van Drivers	$1.72 per hour
New Employees (First 30 days of employment)	$1.55 per hour

2. TERM OF CONTRACT

One year, from April 1, 1966 to March 31, 1967.

21. Jasper School District No. 3063, Jasper and The Alberta Teachers' Association. — J. B. ADAMS — CANCELLED

22. Calgary Inn Limited, Calgary and Hotel and Restaurant Employees Union, Local 282, Calgary. — R. H. R. CLEMENT — SETTLED

The main points of this settlement are as follows:

1. WAGES

As from March 1, 1966:-

	1966	1967	1968
Dining Lounge Waiters	$1.30 p.h.	1.35 p.h.	1.40 p.h.
Grill Waitresses	1.20 p.h.	1.25 p.h.	1.30 p.h.
Spare Help	Pro-rata.		

2. HOURS OF WORK

Normal week forty (40) hours of five (5) days of eight (8) hours each.
All shifts rotated and posted.
Guarantee of forty (40) hours in "Owl's Nest".

3. STATUTORY HOLIDAYS

Rate of time and one-half for all work performed on Victoria Day, Dominion Day, Labour Day, Thanksgiving Day, Remembrance Day, Boxing Day, New Year's Day, Good Friday, Christmas Day and Calgary Day.

4. ANNUAL VACATION

Two (2) weeks after one (1) year.
Three (3) weeks after five (5) years.
Four (4) weeks after fifteen (15) years.

5. TERM OF CONTRACT

Three (3) years from March 1st, 1966 to February 28, 1969.

23. Bone's Metal Manufacturing Co. Ltd. and the International Association of Bridge, Structural and Ornamental Iron Workers, Shopmen's Local Union 805, Calgary. J. R. HUTTON SETTLED

The main items of settlement are as follows:-

1. WAGES

Effective May 23, 1966, a wage increase of four percent (4%) plus five (5) cents per hour across the board;
Effective April 16, 1967 a wage increase of fifteen (15) cents per hour across the board;

The above based on classifications listed in existing agreement.

2. HOURS OF WORK

Effective May 30, 1966, the hours of work will be eight and one-half (8½) hours daily, five (5) days per week, Monday to Friday, inclusive — (Forty-two and one-half (42½) hours weekly).

3. TERM OF AGREEMENT

Two years, from April 16, 1966 to April 15, 1968.

24. The Corporation of the City of Edmonton and the International Brotherhood of Electrical Workers, Local No. 1607. J. E. ADAMS SETTLED

The basis of the settlement is as follows:

1. (a) Effective October 1st, 1965 an increase of six and one-half (6½) percent across the board to all classifications and effective October 1st, 1966 a further five and one-half (5½) percent increase to all classifications.

(b) The term of agreement to be for two (2) years.

2. The request for shift differential was withdrawn.

25. C. K. Steel and Machinery Limited, Calgary and International Association of Bridge, Structural and Ornamental Iron Workers, Shopmen's Local Union 805. J. R. HUTTON SETTLED

The main items of settlement are as follows:

1. WAGES

Effective May 1, 1966, twenty-five (25) cents per hour increase across the board to all classifications.

2. STATUTORY HOLIDAYS

Amended to include Victoria Day, Thanksgiving Day and Boxing Day.

3. TERM OF AGREEMENT

From May 1, 1966 to April 30, 1967.

26. The Calgary Separate School Board and The Alberta Teachers' Association. R. G. H. CLEMENT Pending

27.	Calgary Public School Board, Calgary and the Canadian Union of Public Employees, Local 40.	J. R. HUTTON	PENDING
28.	Royal Canadian Legion, Branch 1, Calgary and Beverage Dispensers' International Union, Local 265, Calgary.	J. R. HUTTON	PENDING
29.	Chemcell (1963) Limited and the International Brotherhood of Electrical Workers, Local 424, Edmonton.	J. B. ADAMS	SETTLED

The basis of the settlement was:

1. WAGES

Effective May 1st, 1966, the Tradesmen (electricians, millwrights and machinists) rate shall be $3.13 per hour and effective the 1st of May, 1967, the tradesmen rate shall be $3.27 per hour.

2. Term of Agreement

The contract shall be for a period of two years effective the 1st of May, 1966 to the 30th of April, 1968.

30.	Chemcell (1963) Limited and Journeymen and Apprentices of the Plumbing and Pipefitting Industry, Local 488, Edmonton.	J. B. ADAMS	CONCILIATION BOARD
31.	Chemcell (1963) Limited and the United Brotherhood of Carpenters and Joiners of America, Millwrights Local 1460, Edmonton.	J. B. ADAMS	SETTLED

The basis of the settlement was:

1. WAGES

Effective May 1st, 1966, the tradesmen (electricians, millwrights and machinists) rate shall be $3.13 per hour and effective May 1st, 1967, the tradesmen rate shall be $3.27 per hour.

2. TERM OF AGREEMENT

The contract shall be for a period of two years effective the 1st of May, 1966 to the 30th of April, 1968.

32.	McKevin's Toastmaster Ltd. and The Alberta Brotherhood of Dairy Employees and Driver Salesmen, Edmonton.	H. J. H. LIBKE	PENDING
33.	High Prairie School Division No. 48, High Prairie and The Alberta Teachers' Association.	J. B. ADAMS	CONCILIATION BOARD
34.	Medicine Hat Separate School District No. 21 and The Alberta Teachers' Association.	R. H. R. CLEMENT	SETTLED

The agreement now reached provides for a basis of salary computation in the case of religious teachers as follows:

34 con't.

(a) For the school year 1966-1967 85% of normal salary;
(b) For the school year 1967-1968 90% of normal salary;
(c) For the school year 1968-1969 95% of normal salary;
and (d) For the school year 1969-1970 100% of normal salary.

35. Pan American Petroleum Corporation Whitecourt and the Oil, Chemical and Atomic Workers International Union, Local 9-666. H. J. H. LIEBE SETTLED

Items of settlement were as follows:

CLASSIFICATIONS AND HOURLY RATES OF PAY

Title Classifications	Basic Hourly Rates
Foreman, Relief Shift	$3.70
Foreman, Relief Gang	3.11
Maintenance Man I	3.35
Maintenance Man II	3.11
Maintenance Man III	2.93
Plant Laboratory Technician I	2.91
Plant Operator I	3.61
Plant Operator II	3.35
Plant Operator III	3.11
Roustabout - after twelve (12) months	2.81
Roustabout - after six (6) months	2.57
Roustabout - first six (6) months	2.35
Truck Driver	2.90

36. The Royal Canadian Legion, Branch No. 1, Calgary and the Hotel and Restaurant Employees Union, Local 282. J. R. HUTTON PENDING

37. Turnbull Motors Ltd., Edmonton and Sheet Metal Auto Body, Motor Mechanics and Allied Production Workers Local No. 414. W. J. DWYER PENDING

38. The Alberta Childrens Hospital, Calgary and Staff Nurses Association of The Alberta Childrens Hospital, Calgary. J. R. HUTTON PENDING

39. Canada Packers Ltd. and the United Packinghouse, Food and Allied Workers, Local 243, Edmonton. H. J. H. LIEBE CONCILIATION BOARD

40. Board of Police Commissioners, City of Lethbridge and the Canadian Union of Public Employees, Local 366. R.H.R. CHILDS CONCILIATION BOARD

41. Dominion Glass Company Ltd. and the United Glass & Ceramic Workers of North America, Local 201, Medcliff. H. W. GRAHAM CONCILIATION BOARD

42. Electric Storage Battery Company (Canada) Ltd. and the International Chemical Workers, Local 594, Calgary. J. R. HUTTON CANCELLED

43. Chemcell (1963) Ltd. and Oil, Chemical and Atomic Workers International Union, Local 9-666, Edmonton. W. J. DWYER CONCILIATION BOARD

44.	The County of Lamburn No. 27, Vegreville and The Alberta Teachers Association.	J. B. ADAMS	PENDING
45.	Stedelbauer Chevrolet, Oldsmobile Ltd. and the Sheet Metal Auto Body Motor Mechanics and Allied Production Workers, Local Union No. 414	W. A. DwYER	PENDING
46.	United Packinghouse, Food and Allied Workers, Local 421, Calgary and Calgary Packers, Calgary.	H. Carl GOLDENBERG	CONCILIATION BOARD
47.	Union Packing Company (Swift Canadian Co. Ltd.) and the United Packinghouse, Food and Allied Production Workers, Local 422.	R. G. GERRIE	PENDING
48.	Swift Canadian Limited, Edmonton and the United Packinghouse, Food and Allied Production Workers, Local 280.	R. G. GERRIE	PENDING
49.	Firestone Tire and Rubber Co. and the United Rubber, Cork, Linoleum and Plastic Workers of America, Local 635.	J. R. HUTTON	PENDING
50.	The Edmonton Separate School Board and the Alberta Teachers' Association.	J. B. ADAMS	PENDING
51.	County of Lac Ste. Anne No. 28, Sangudo and The Alberta Teachers' Association.	J. B. ADAMS	PENDING
52.	Crowsnest Consolidated School District No. 78 and The Alberta Teachers Association.	R. H. H. CLEGG	SETTLED

The basis of settlement was as follows:

SALARY GRID

As of September 1, 1966

	1	2	3	4	5	6
Minimum	$3200	$4000	$4600	$5600	$6000	$6400
Increment Structure	2 x 300 4 x 250 2 x 200	4 x 300 4 x 200 1 x 150	4 x 300 3 x 250 1 x 200	10 x 340	10 x 340	10 x 340
Maximum	5200	6150	7250	9000	9400	9800

53.	Canada Packers Ltd., Lethbridge and the United Packinghouse, Food and Allied Workers, Local 740.	H. W. GRAHAM	PENDING
54.	Construction and General Laborers' Union 1111 and Brown and Root Ltd., Calgary.	H. W. GRAHAM	PENDING

THE ALBERTA LABOUR ACT

SYNOPSIS OF CONCILIATION

BOARD AWARDS

APRIL 1st, 1966 TO JUNE 30th, 1966.

1. United Brotherhood of Carpenters and Joiners of America, Local Union 1325 and A.V. Carlson Construction Ltd., Edmonton, Alberta.

Chairman	Mr. E.S. Sunley
Company Member	Mr. W. G. Alexander
Union Member	Mr. Stephen Senio

Majority Award - Company member dissenting

1. UNION RIGHTS

(a) The employer agrees subject to the local provisions hiring clause to hire only members of Local 1325 of the United Brotherhood of Carpenters and Joiners of America as long as the Union can supply employees in sufficient numbers to take care of the needs of the Employer. If the Union cannot supply employees within twenty-four (24) hours, the employer may hire men elsewhere. All men so hired shall, if acceptable by the Union, become member of the Union within thirty (30) days from the date of employment and shall remain members in good standing as a condition of employment.

(b) The employer and the union agree that local residents shall be given preference of hiring provided they are qualified.

2. TRAVEL TIME

(a) All employees hired in Edmonton by the employer shall receive transportation and travel time to the job.

(b) Travelling time shall not exceed eight (8) hours at straight time in any twenty-four (24) hour period.

(c) Two (2) hours travelling time shall be paid when employee is transported by aircraft.

(d) Room and board shall be provided by the employer at no cost to the employee.

3. WAGES

1. The basic rate for Journeymen Carpenters shall be $3.15 per hour from April 1, 1966 to September 30th, 1966.

2. On October 1, 1966, the basic rate shall be $3.30 per hour until March 31, 1967.

3. On April 1, 1967, the basic rate shall be $3.40 per hour until March 31, 1968.

2. United Steelworkers of America, Local 5575, Edmonton and Canada Iron Foundries Limited, Edmonton and Calgary and United Steelworkers of America, Local 5592.

Chairman	Mr. R.V. Johnson
Company Member	Mr. D.J. Ross
Union Member	Mr. R. Janna

Unanimous Award

1. WAGES AND DURATION OF AGREEMENT

The Conciliation Board recommends that commencing April 1, 1966, the base

2 con't.

rate be fixed at $1.78 per hour and that the increment structure referred to in the previous agreement, Article 21, be increased to six (6¢) cents per hour; that commencing November 1, 1966, the base rate be increased to $1.84 per hour and the increment remain at six (6¢) cents per hour; that on July 1, 1967, the base rate be increased to $1.90 per hour and the increment be increased to six and one-half (6½¢) cents per hour; that commencing November 1, 1967, the base rate be increased to $1.95 per hour and the increment remain at six and one-half (6½¢) cents per hour and the said rates continue until the terminal date of July 1, 1968.

3. The Amalgamated Transit Union, Division 569, Edmonton and The Corporation of The City of Edmonton, Edmonton, Alberta.

Chairman	Chief Justice A.V. Buchanan
Union Member	Mr. F. C. Hodie
Company Member	Mr. F. B. Miller

1. HOURS OF WORK AND RATES OF PAY

1. We recommend that a two year agreement be entered into by the parties retroactive to January 1st, 1966, and terminating December 31st, 1967.

2. That in the year 1966, an increase of six (6%) per cent in hourly rates of pay be granted to bus operators and that an increase of five (5%) per cent in hourly rates of pay be granted to all other classification in Groups I and II.

3. That rates of pay for all classifications in Group III - Miscellaneous be determined when Job Classifications throughout the City Service is finalized.

4. That for the year 1967, the hours of work for bus operators be reduced to a five (5) day, thirty-eight (38) hour week with the same take-home pay as in the year 1966.

5. That for the year 1967, a pay increase of six (6%) per cent be granted to all other classifications of Groups I and II.

6. That for the year 1967, all classifications in Group III - Miscellaneous, be granted a six (6%) per cent increase in those rates of pay established throughout the City Service for the year 1966.

2. SHIFT DIFFERENTIAL

It is recommended that there be introduced a night shift differential pay of five (5¢) cents per hour for all maintenance employees whose regular hours of work commence at 3:00 p.m. or later.

4. The Oil, Chemical and Atomic Workers International Union, Local 9-666 and Chemcell (1963) Ltd., Edmonton, Alberta.

Chairman	Mr. W.H. Thompson
Union Member	Mr. R. Jamie
Company Member	Mr. J. Stratton

Majority Award - Union Member dissenting

4 con't.

1. The Board recommends that the new collective agreement contain a provision that company representatives meet monthly, or on request of either of the parties, with a stewards' committee to consist of a member of the executive of the local, the Chief Steward, and one steward for each seniority area, to a committee maximum of five members, for the purpose of discussing any problems that may arise or any major technological changes.

Effective February 1, 1966

CLASSIFICATION	Hiring Rate	6 Weeks	12 Weeks	2 Years	Top Rate
Female Service Worker	$1.56	$1.67	$1.77		$1.77
Female Machine Attendant	1.62	1.77	1.94		1.94
Laboratory Housekeeper	1.79				1.79
Labour	2.01				2.01
Labour - Semi-skilled	2.06		2.17		2.17
Operator Trainee	2.06		2.17		2.17
Laboratory Assistant	2.11		2.25		2.25
Truck Driver	2.21		2.33		2.33
Mechanic's Helper	2.21		2.39		2.39
Instrument Mechanic's Helper	2.21		2.39		2.39
Laboratory Technician	2.35		2.50	$2.68	2.68
Operator	2.68				2.68
Mechanic	2.68				2.68
Instrument Mechanic	2.68				2.68
Operator 1st Class	3.05				3.05
Mechanic 1st Class	3.05				3.05
Instrument Mechanic 1st Class	3.05				3.05
Crew Leader					3.20
Relief Supervisor					3.25

Effective February 1, 1967

CLASSIFICATION	Hiring Rate	6 Weeks	12 Weeks	2 Years	Top Rate
Female Service Worker	$1.63	$1.74	$1.84		$1.84
Female Machine Attendant	1.70	1.85	2.02		2.02
Laboratory Housekeeper	1.86				1.86
Labour	2.14				2.14
Labour - Semi-skilled	2.19		2.30		2.30
Operator Trainee	2.19		2.30		2.30
Laboratory Assistant	2.24		2.38		2.38
Truck Driver	2.27		2.40		2.40
Mechanic's Helper	2.34		2.52		2.52
Instrument Mechanic's Helper	2.34		2.52		2.52
Laboratory Technician	2.48		2.63	$2.81	2.81
Operator	2.81				2.81
Mechanic	2.81				2.81
Instrument Mechanic	2.81				2.81
Operator 1st Class	3.18				3.18
Mechanic 1st Class	3.18				3.18
Instrument Mechanic 1st Class	3.18				3.18
Crew Leader	3.35				3.35
Relief Supervisor	3.40				3.40

It is recommended that the wage increase applicable on and after May 1, 1966 should be paid by the company in the normal manner. However, for the period retroactivity, namely February 1 to April 30, 1966, it is recommended that the company pay each employee on force as of May 1, 1966, and who was employed for the entire said period a lump sum equal to the weighted average increase for all employees to cover such period. Those employees who have worked less than the said period and who are on force as of May 1, 1966 should receive the proportion of such lump sum which their term of employment during such period bears to the whole such period.

International Chemical Workers Union, Local 530, Fort Saskatchewan, Alberta and Inland Chemicals Limited, Fort Saskatchewan, Alberta.

Chairman	Mr. A. S. Cooke	UNANIMOUS AWARD
Union Member	Mr. R. Kanna	
Company Member	Mr. G. Ross	

1. The Rand Formula was accepted.

2. WAGES

Job	February 17, 1966	February 17, 1967
Operator I	$2.95 per hour	$3.10 per hour
Operator II	$2.80 per hour	$2.95 per hour
Operator III	$2.65 per hour	$2.80 per hour
Helper	$2.45 per hour	$2.55 per hour
Mechanic I	$3.05 per hour	$3.20 per hour
Utility	$2.80 per hour	$2.95 per hour
Helper	$2.45 per hour	$2.55 per hour
Labourer	$2.05 per hour	$2.15 per hour

6. The Driver Salesmen, Plant, Warehouse and Cannery Employees Local Union No. 907 and Avalon Cleaners Limited, Calgary, Alberta.

Chairman	Mr. T. J. Walsh, Esq.
Union Member	Mr. Douglas Murdoch, Esq.
Company Member	Mr. William B. Gill, Esq., Q.C.

Majority Award - Company Member dissenting

1. UNION SECURITY

Rand Formula accepted.

2. STATUTORY HOLIDAYS

Under Board of Industrial Relations Order No. 2, there are five general holidays already being given to the employees, namely New Years Day, Good Friday, Dominion Day, Labour Day and Christmas Day.

No further award for paid holidays was made because it would appear that the driver salesmen are working on such days as Armistice Day and Remembrance Day and are able to increase their earnings due to heavier orders of dry cleaning at this time which reflect in their commissions.

3. RATES OF PAY

No change was recommended in the present weekly guarantee of $70.00 per week and the present practise of paying to any driver salesman a commission of 18% bringing in over $125.00 per week of business.

7. International Hod Carriers Building and Common Laborers' Union of America, Local No. 92, and Frankl Canada Limited, Edmonton, Alberta.

Chairman	Mr. L. S. Dunley
Union Member	Mr. R. G. Slatter
Company Member	Mr. C.R. Carry

Unanimous Award

1. "Members of the Union shall be given preference of employment when said members are available. When the Employer calls the Union for men and the Union is unable to supply competent men within forty-eight (48) hours, exclusive of Sundays and Holidays, the Employer may engage new men direct on the understanding that they shall make application and become members within thirty (30) days of the commencement of employment. Members of the Union will, when work is available, work only for employers signatory to an agreement with the Union."

The Edmonton General Hospital Staff Nurses' Association and The Edmonton General Hospital, Edmonton, Alberta.

Chairman — Mr. C. W. Clement
Union Member — Mr. R. S. Woodford
Company Member — Mr. Eldon D. Foote

Majority Award - Union Member dissenting.

1. SALARIES AND RATES OF PAY

SCHEDULE A

SALARIES AND RATES OF PAY (MONTHLY)

Position	Basic Salary	Annual Increment Step				Clinical Course	Diploma	Degree
		1	2	3	4			
Staff Nurse	355.	370.	390.	405.	420.	5 when used in work	15.	15.
Assistant Head Nurse	370.	385.	405.	420.	435.	5 when used in work	20.	25.
Head Nurse	400.	420.	440.	460.	475.	5 when used in work	20.	50.
Instructor	400.	420.	440.	460.	475.	nil	25.	50.
Educational Co-ordinator	425.	445.	465.	485.	505.	nil	25.	50.
Assistant Supervisor	415.	435.	455.	475.	490.	5 when used in work	25.	50.

NOTES:

1. The increment for clinical course is payable only when the course is used in the nurse's work.

2. The increments for special preparation are not cumulative. Only the highest attained is payable.

3. No representations were made by either party in respect of Nursing Unit Administration Course, and accordingly no award is made theron.

9. The Registered Nurses' Association - Royal Alexandra Hospital and The Royal Alexandra Hospital.

Chairman — Mr. C.W. Clement
Union Member — Mr. R. S. Woodford
Company Member — Mr. Eldon D. Foote

Majority Award - Union Member dissenting

Award the same as above for the General Hospital.

10. The Registered Staff Nurses' Association of the Misericordia Hospital and The Misericordia Hospital.

Chairman — Mr. C.W. Clement
Union Member — Mr. R.S. Woodford
Company Member — Mr. Eldon D. Foote

Majority Award - Union Member dissenting

Award the same as the General Hospital.

11. The Alberta Teachers' Association and The County of Thorhild, No. 7, Thorhild, Alberta.

Chairman — Mr. A.O. Ackroyd, Q.C.
Union Member — Mr. E.S. Monlstrom
Company Member — Mr. D.J. Corse

1. SALARY

	Years of University Education					
Minimum	3200	4000	4700	5700	6200	6600
Experience Increment	10x210	10x240	10x270	11x300 1x200	11x300 1x200	11x300 1x200
Maximum	5300	6400	7400	9200	9700	10100

12. The Beverage Dispensers, Hotel Service, Culinary and Restaurant Employees Union, Local 579, Edmonton, Alberta and the Corona Hotel (Edmonton) Ltd., Edmonton.

Chairman — Adrian G. Smith
Neither party was represented by Counsel.

1. HOURS OF WORK

(a) the normal working week shall contain forty (40) hours, divided into five (5) working days.

(b) all overtime worked by an employee shall be paid for at the rate of time-and-one-half.

2. WAGE RATES

CAPTAIN	$1.90 per hour.
SUPERVISORS	$1.90 per hour.
WAITERS	$1.65 per hour.
CLASSIFIEDS	$1.65 per hour.
CASUAL HELP	$1.65 per hour.

Men who work on two (2) jobs, that is, part-time on one job and part-time on another, such as Waiter and Captain, shall be paid at the higher classification wage rate for the time worked on such jobs.

THE ALBERTA LABOUR ACT

CONCILIATION BOARD AWARDS ACCEPTED

NO VOTE

APRIL 1st TO JUNE 30th, 1966.

	UNION	COMPANY
1.	Registered Staff Nurses Association of the Misericordia Hospital.	Misercordia Hospital, Edmonton.
2.	Registered Nurses Association Royal Alexandra Hospital.	Royal Alexandra Hospital, Edmonton.
3.	Edmonton General Hospital Nurses Association.	Edmonton General Hospital, Edmonton.

THE ALBERTA LABOUR ACT

V O T E S

CONCILIATION BOARD AWARDS

APRIL 1st TO JUNE 30th, 1966.

	UNION	COMPANY	RESULT
1.	United Steelworkers of America, Local 5592.	Canada Iron Foundries Ltd., Prairie Structural Division, Calgary.	Employees rejected. Employer rejected.
2.	United Steelworkers of America, Local 5575.	Canada Iron Foundries Ltd., Prairie Structural Division, Edmonton.	Employees rejected. Employer rejected.
3.	Amalgamated Transit Union Division 569.	Corporation of the City of Edmonton.	Employees rejected. Employer accepted.
4.	Oil, Chemical and Atomic Workers International Union, Local 9-666, Edmonton.	Chemcell (1963) Ltd., Edmonton.	Employees rejected. Employer accepted.
5.	Inland Chemicals Limited, Fort Saskatchewan.	International Chemical Workers Union, Local 530, Fort Saskatchewan.	Employees accepted. Employer rejected.
6.	Driver Salesmen, Plant, Warehouse & Cannery Employees Local No. 947, Calgary.	Avalon Cleaners Limited, Calgary.	Employees rejected. Employer rejected.
7.	International Alliance of Theatrical Stage Employees & Moving Picture Machine Operators of the U.S. and Canada, Local No. 302.	Famous Players Canadian Corporation Ltd., Calgary & Medicine Hat; Odeon Theatres of Canada, Calgary and West Rose Theatres (Plaza Theatre) Calgary.	Employees rejected. Employer accepted.
8.	International Brotherhood of Boilermakers, Local 392, Calgary.	Calgary Steel Tank, Calgary.	Employees accepted. Employer rejected.
9.	International Brotherhood of Electrical Workers, Local 524.	The Corporation of the City of Calgary.	Employees rejected. Employer accepted.

THE ALBERTA LABOUR ACT

VOTES - SECTION 104

APRIL 1st TO JUNE 30th, 1966.

	UNION	COMPANY	RESULT
1.	Retail Clerks International Union, Local 401.	The Edmonton Paint & Glass Co. Ltd.	Both parties accepted.

THE ALBERTA LABOUR ACT

V O T E S

STRIKE ACTION

APRIL 1st TO JUNE 30th, 1966.

	UNION	COMPANY	RESULT
1.	International Brotherhood of Electrical Workers, Local Union 254.	City-Wide Telephone Answering Service Ltd., Calgary.	Employees voted for.
2.	Oil, Chemical, Atomic Workers International Union, Local 9-066.	Chemcell (1963) Ltd., Clover Bar, Alberta.	Employees voted for.
3.	Amalgamated Transit Union, Division 569.	The City of Edmonton.	Employees voted for.
4.	International Brotherhood of Boilermakers, Local 392, Calgary.	Calgary Steel Tank, Calgary.	Employees voted for.
5.	International Brotherhood of Electrical Workers, Local 254.	The Corporation of the City of Calgary.	Employees voted for.

THE ALBERTA LABOUR ACT

VOTES

SELECTION OF A BARGAINING AGENT

APRIL 1st, 1966 TO JUNE 30th, 1966.

	UNION	COMPANY	RESULT
1.	Truckers, Cartagemen, Construction and Building Material Employees, Local Union No. 362, Calgary	Canadian Motor Transfer Ltd., Edmonton.	Voted Against.
2.	Truckers, Cartagemen, Construction and Building Material Employees, Local Union No. 362, Calgary.	Edmonton Transfer Ltd., Edmonton.	Voted Against.
3.	Staff Association of the Nurses of the Local Board of Health, Edmonton.	City of Edmonton, Edmonton.	Voted For.
4.	Truckers, Cartagemen, Construction and Building Material Employees, Local Union No. 362, Calgary.	Canadian Motor Transfer Ltd., Edmonton.	Voted Against.
5.	Building Service Employees' Union, Local Union 333-A, Edmonton.	Barrhead, Thorhild, Westlock Auxiliary Hospital, District No. 26, Westlock.	Voted Against.

THE ALBERTA LABOUR ACT

VOTES

REVOCATION OF CERTIFICATION

APRIL 1st, 1966 TO JUNE 30th, 1966.

	UNION	COMPANY	RESULT
1.	Sheet Metal Workers' International Association, Local Union No. 271, Edmonton.	Capital Auto Body Ltd., Edmonton.	Voted For.
2.	Sheet Metal Workers' International Association, Local Union No. 271, Edmonton.	Miller Motors Limited, Edmonton.	Voted Against.
3.	Canadian Union of Public Employees, Local 909, Ponoka.	Town of Ponoka, Ponoka.	Voted For.